

**TO:** All CLU Employees  
**FROM:** Human Resources  
**DATE:** Sept. 12, 2006

**RECREATIONAL ACTIVITIES NOTICE**

Please note that it is important for all employees who choose to use the new Gilbert Sports and Fitness Center to recognize that these facilities are provided as a convenience. California Lutheran University is not responsible for injuries due to an employee's voluntary participation in any recreational, social or athletic activity that is not considered part of your work-related duties. Therefore, any injuries that arise from the use of these facilities will not be considered work-related and are not compensable.

Questions regarding usage of these facilities and participation in fitness classes may be directed to Clark Cripps, Coordinator of Intramurals/Outdoor Recreation and Fitness.

Acknowledgement of Receipt of Notice:

\_\_\_\_\_  
Employee's Name (Please Print)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Employee's Signature