Faculty meeting minutes
February 13, 2006

Call to order

- The meeting was called to order at 4:02pm
- Devotions were given by Howie Wennes

Changes to faculty leadership- Deb Erickson is now president of FEC and Susan Murphy is secretary

Minutes

- The minutes were approved as presented

Administrative reports

- Academic Affairs, Joe Everson-
    - introduced the personnel from Center for Academic and Accessibility Resources and Student Support Services
    - Joe discussed his trip to India
    - Charles Wiess will be the speaker at commencement, John Eliason will be the speaker ar commencement.
    - Budget committee membership was announced, prssing issues associated with the budget- 3 faculty hires on hold, adjunct faculty, faculty increase budget
- Marketing Council, Leanne Neilson
    - Brand logo- one of the 7 goals is to artuclate the identity and enhance the reputation of the Univeristy. Referenced an email that discussed the rollout of the marketing initiative, meetings with faculty and at the CTL meeting, share research conducted during the brand initiative process.
    - Pulled up the Brand identity center- shows the logos, templates thst ae being developed for ppt etc.
- President's Search, Guy Erwin
    - Guy just returned from a meeting of Lutheran College presidents. Seach committee wll meet for the first tiem on Wednesday, consultant firm is same as used in the Provost search. Searhc committee has some continuity- Guy Erwin, Kris Butcher, Kate McLean wer also on P rovost search committee. Gaols is to have a President in place in the fall.

Faculty Committee Reports

- FADC
    - Kris Butcher- update on housing survey taken last fall, sent to housing taskforce. 52 respondents, 29 had beena t CLU five years or less. Initailly board was going to build rental poperty, no interest in thos from respondents. Two other options discussed on survey- Channel Island model, or shared equity plan- evenly split interst in these two options. Authorization for 14 units to be build on the end of Faculty street- recommending CLU proceed as quickly as possible to build these. Recommend also that the Univerisyt pursue funding for a shared equiy

pool, interest in flexibility in terms of cash, interst in the housing stipend, srecommend that the board find money for an across the board increase of $6,000.
    - Questions – Herb Gooch noted that the surve sample was 44% people who have been employed for 5 years or more
    - What are the criteria to receive a housing stipend- who is getting, who isn't- depends upon money avaialbe per Joe
    - Howie suggested someone research and bring back and answer
- Teaching and Learning Committee, Penny Cefola
    - Evaluation report from the January Faculty Retreat
        - Are currently drafting feedback document, hope to present it at the March faculy meeting
- FEC, Deb Erickson
    - Distinguished Service Medal
        - Raymond Habel- CLU graduate, Elvis impersonator, brough forward as candiae for distinguished service award- brough as ememrgeny recommendation so that the award could be approved at last performance, passed
    - April Faculty elections
        - Anyone interested or wants to nominate anyone pelase contact an FEC member
- Herb Gooch motion to censure Luther Leudtke for taking a sabbatical after having resigned his presidency, citing the reasons sabbaticals are granted.
    - Guy indicated that this issue is significant enough to require 2/3rds majority and one month wait period before vote-
    - Motion was seconded by seconded
    - Bob Allison noted that this is a contractual issue, noting that the faculty handbook does not apply
    - Joe noted we currently have three terminal sabbaticals in palce, for peole who are retiring.
    - Question what is the practical effect of the censure? Does not change the outcome
    - Steve Wheatley noted the negative impact this might have on relationships with other individuals who might be significant donors
    - Adina Nack- explore some other means of expressing concerns, look at motivation behind this proposition, so that faculty may not feel as alienated in the process as they do.
    - Paul William, sit down with the board to discuss expectations and concerns regarding future hires.
    - Herb Gooch, make our views clear-
    - Joe Everson- Luther had no duplicity, President is under contract with the board of regents, vote today do not carry this for one month
    - Jarvis Streeter- inadequate faculty pay is at issue, faculty and administrators should both be paid equitably
    - Adin Nack- open lines of communication- issues driving this are serious, low morale, concern,

- Bob Allison- speaking to the accuracy of what Jarvis said- administrative staff not paid equivalent to comparable univeristyies
- Randall Donohue- what instrument is used- what does this mean?
- Guy'sunderstanding that it becomes a part of the public record in the minutes of the meeting.
- Howie- public reprimand , possibly look for another way to express feelings to Luther.
- Jose- process by which the board decided that we are contractually obligated to provide the sabbatical for Luther.
- Bob- Luther had a sabbatical that was carried over from the previous three year contract
- Tim Hengst- negatives outweigh the positives of this action.
- Nathan Tierney- withdraw second to motion second Joe's point about not waiting a month- appeal to the chair against ruling to delay the discussion. One last appeal to withdraw motion
- Herb Gooch withdraws motion , intentuion was to get attention.
- Writign a letter to Bill Knae was suggested by Joe, this will be directed by FEC

Announcements

- "Celebration of Appointment"Welcome reception for Terry Cannings on February 22, 4:30 PM, Spanish Hills Country Club
- Grand opening celebration for Oxnard center, March 9
- Faculty Lunch is every Wednesday from 11:30-1:00 pm in the Nelson Room
- ALCF visit is March 4th
- Council of undergraduate research cLU is now a member
- Nordic spirit symposium
- Professor Tierney- art exhibit in the Kwon Fong gallery, Larkin Higgins, next exhibit March 3 8pm reception for the distillery collective,
- Mike Shaw- introducing Gary Troeb- preisndet of CLA, , announcing faculty grants- Michael erace, Dennis Greevey, Ken Long, Jamshid Damooei, Ali Akbari, Valeri Cerrino-Paes, Micheal Wiley, Michelle LeBlanc,
  Karen Rencik, David Granis, Dan Restuccio, Wyant Morton, Robert Kimerling, M ichael Arndt

Adjournment- devoted to open converstion with president and other administrators present until 5:30 to continue to explore issues that related to us all

Meeting adjourned 5:17

Next meeting

- Monday, March 13, 2006