

**Faculty Meeting Minutes**  
**Monday, November 13, 2006**  
**Hum 119-120**

Meeting was called to order at 4:03

- Devotions were given by Melissa Maxwell Doherty

Minutes from the October 9, 2006 meeting were approved as presented

Announcement

- Samantha Farinacci discussed, Red which is part of the global fund; it provides a line of products whose profits support the cause of AIDS in Africa. Faculty were encouraged to support the organization.

GPEC (Beth Anderson Smith, Maura Martindale)

- Program Proposal: M.S. in Education of the Deaf- Maura Martindale presented the proposal for this program, highlighting the critical shortage of programs for teachers of the deaf. She noted that this would be the only local program allowing working professionals to pursue this degree. The program would be housed at the Woodland Hills facility. This program would teach spoken language to the deaf, not American Sign Language. No additional tenure track positions will be required. Maura would be the only full time position, with adjuncts to staff all others.

Administrative Reports

- Provost's Report (Chris Kimball)
  - Feedback was provided on comparison group small group discussions from, the previous faculty meeting. He noted that comments and suggestions have been read, and a number of additional institutions seems to warrant examination including Pepperdine, USF, Creighton, Gonzaga, and Willamette- all provide substantially higher faculty pay than CLU. These institutions will be examined more closely to see if they warrant inclusion in the comparison group.
  - The Provost announced the members of the search committee for Dean COAS. The committee will be chaired by Leanne Neilson, Sharon Docter, Jim Bond, Jonathan Cordero, Bruce Stevenson, Ken Gardner, Michelle LeBlanc, Juanita Hall, Autumn Malloy, and Chuck Maxey are also members.
- WASC (Leanne Neilson)
  - Challenge and Engagement- Leanne noted that this process was started five years ago. She discussed the history of the WASC process at CLU, including that fact that CLU was an early adapter of NSSE which is now widely used. A handout was distributed which refers to indirect evidence and direct evidence, noting that we need direct evidence for WASC purposes. Asked faculty to take a moment to provide specific examples of how they have increased student engagement in the learning process. This feedback was collected.
- FEC (Sharon Docter)

- Regent's meeting feedback was given. She noted that the board had few action items given that we have a new president and provost. One issue that was discussed was faculty compensation. The Board talked about need for multi year compensation plan. Also, the board decided not to begin construction on the President's house until funding is in line for the preschool. The Board also was presented with a philanthropic readiness study for KCLU. The consultant concluded that the donor base for KCLU does not overlap with CLU. In February the Board will consider whether to move forward with this campaign. Question from faculty regarding the faculty housing issue- Sharon noted that the task force had planned to bring a recommendation in October. They were asked to hold off until the president has had chance to comment.

### Action Items

- EPPC (Linda Ritterbush)
  - Sociology Curriculum proposal will be voted on in December. Linda provided a summary of the full proposal, noting how the proposal has been changed to increase rigor through the addition of both a theory and methods course, as well as an expanded list of upper division electives. This curriculum will provide students with the opportunity to engage in original research and better prepare for graduate school.
- FADC (Julia Sieger)
  - Faculty Compensation- Julia noted that this is not to be considered an action item, but rather one of discussion, due to a lack of data regarding comparison institutions. The document provides a two part recommendation, substantial one time increase,) and an 8% increase yearly for a number of years. Some discussion ensued regarding pay by discipline. It was noted that some disciplines must compete with industry more directly than others to attract faculty. The question of how institutions fund salary increases was addressed. It was decided that this topic will be discussed at future faculty meetings.
- Honorary Degree Committee (Herb Gooch)
  - Herb noted that there is the possibility of awarding honorary degrees at the president's inauguration in February. The current additional candidates list was attached to the minutes. Herb opened the slate for discussion, noting that there is a pool of other approved candidates who are rotated off after three years. It was emphasized that the list must remain confidential as honorary degrees must be approved by the regents. The list was approved by voice vote.

### Announcements

- Adina Nack- gender and ethnic studies, speaker Barbara Ehrenreich Nov. 19<sup>th</sup> 4-5. Also GES calendar of events, World Aids Day events were noted.
- Tuesday January 16<sup>th</sup>, Spring faculty retreat. The retreat will be held in the morning.
- Faculty Friday: December 8, 2006, Chris Kimball's house, more information will be forthcoming.

Meeting was adjourned at 5:30

Next Meeting: Monday December 11, 2006

Respectfully submitted,  
Susan M. Murphy