

**Faculty Meeting Minutes**  
**Monday, May 13, 2002**

Meeting began at 4:04pm. A quorum was present; 68 people present at the opening of the meeting. Pastor Emeritus Gerry Swanson offered devotions.

Minutes: The minutes of the April 8, 2002 minutes were approved pending accounting for numbers of attendance at April 8 meeting.

**Announcements:**

Faculty Salaries—Provost Pam Jolicoeur announced that all contracts are out. Since there were several unfilled positions this last year, 5% of those positions' salaries was allotted to the faculty salary distribution.

WASC Review—Pam Jolicoeur informed the faculty that the proposal will be done by October 2002. She also announced that for the Stoner Clark Lecture 11:00 am classes will be cancelled. Finally, she conveyed a message from President Luedtke expressing his appreciation for the faculty's efforts in curriculum and program development, study tours, grants, recruitment, etc.

Harold Stoner Clark Lectures—Xiang Chen announced the 2002 Harold Stoner Clark Lectures to be held Monday, November 4. He also noted that this is the seventh consecutive year the series has received a \$5,000 grant from AMGEN.

August Transfer Registration—Maria Kohnke took names of volunteers for two registration sessions.

CONNECT Program—Blake Mueller, CLU Alumni Board member, presented the Alumni Board's vision of their CONNECT program as a way to "give back to the university." The objective of the program is to strengthen connections and define service needs and opportunities. Blake handed out a participation form, which can also be filled out on-line.

Joe Everson explained how Religion 100 would work in the fall.

Larkin Higgins thanked faculty for their participation and attendance in the senior art show.

**Agenda:**

1. Elections for Faculty Chair, Faculty Vice-Chair, Faculty Secretary, and FEC at-large member (one year replacement).

Nominations (other nominations will be taken from the floor)

Faculty Chair: Leanne Neilson

Faculty Vice-Chair: Michaela Reaves

Julie Sieger

Secretary: Randall Donahue (name taken off of ballot)

Dru Pagliassotti

At-Large: Sharon Docter

Michael Wiley

Results: Faculty Chair: Leanne Neilson

Vice-Chair (FEC Chair): Julie Sieger

Secretary: Dru Pagliassotti

At large: Sharon Docter

2. Vote on motions from the Academic Standards Committee—Mel Haberman (attachments)
  - a. Limitation on double-counting units for minors and second majors: at least 75% of the units constituting a minor or a second major must be unduplicated.

Mel noted that the last meeting's minutes cover the background. He also noted that if departments want to set stricter standards, they may. A question was asked about its being retroactive. The answer was yes; petitions currently under consideration would be affected. Motion passed.

- b. Reduction in the major GPA needed to graduate to 2.0. Thus the major GPA and the overall GPA needed to graduate will be the same.

Mel said that departments could establish their own standards for individual courses. Tracking 2.25 GPA has been difficult. Julie Kuehnel said it would be harder to track GPA's if departments had their own standards. Dean Chuck Maxey said we need some probationary device for majors. Paul Stanley advised against departments' setting their own standards: a passing grade should be a passing grade, he said. Mel informed the faculty that of the 33 universities investigated, CLU is the only one with a 2.25 GPA requirement in the major. Andrea Huvad said that students should be responsible for their own GPA tracking. Paul Hanson noted that this shouldn't affect people who have been here on the previous rule. Friendly amendment was added to the motion that this not be in effect until next year. Motion passed (41 ayes 34 nos).

3. Elections for 2 FADC members (replacing Michael Doyle and Cindy Wyels).

Remaining on the committee: Harry Domicone (chair), Jamshid Damooei, and Dru Pagliassotti

Results: Michael Arndt, Michaela Reaves, and Beverly Bryde (one year replacement).

4. Vote on the following motion: "Any proposal to engage in major core curriculum revision shall be brought to the faculty for a vote on whether to engage in such a revision. If approved, a university-wide, broadly representative faculty committee shall be elected by the faculty to produce a recommendation or options for such curriculum change and present it/them to the full faculty for a vote. A major revision is one that involves four or more departments, or two or more schools."

Discussion: Jarvis Streeter said he brought it forward because of ambiguity in both the process and the Handbook. David Marcey asked about "major" and "four or more departments": What if one department wants to change a core curriculum requirement? Another question was, who brings forward such a proposal? An individual? A committee? A comment was made that paralysis could result. Andrea Huvad asked about the composition of the ad hoc committee. Paul Stanley noted that the motion does not offer equal protection. Motion did not pass (21 ayes, 47 nos). Streeter moved that a committee be formed to investigate how we will go about major curriculum change. Seconded. Andrea asked what the role of the EPPC is. Can EPPC be charged with dealing with the process? Streeter withdrew the motion. Kristine Butcher argued that FEC needs to clarify the role of EPPC.

5. Vote on motion from EPPC regarding an Honors Program: EPPC moves that

- 1) the faculty approve the structure of the Honors Program as described in the accompanying proposal;
- 2) that an Honors Committee be elected at the May faculty meeting to begin work immediately detailing the criteria for admission to and continuation in the program, the application process, and criteria for appropriate honors seminar proposals, all of which will be brought to the faculty for final approval;
- 3) that HumTut and a new one year foundational seminar (to be selected by the Honors committee) be offered in the '02-'03 academic year, using

current criteria for invitation to participate in HumTut (pending final approval of criteria as per above), to begin the General Honors program.

Discussion: Paul Hanson asked about losing top students in Gen. Ed. courses and the issue of staffing. He added that we are asking for new course proposals, which will affect what we can offer. Additional adjuncts will have to teach them. Other questions arose: What criteria do we have for success? What if only thirty students enroll? What if only seven or eight students are in sections? At what point do we say that it isn't working? If the honors sections are more rigorous, then will grade point enhancement be effected? Will honors students rather protect their GPA's? Karrolyne Fogel expressed concern with the timing and putting a committee to work over the summer. Mel Haberman wondered about faculty support? What if there are not enough faculty who want to participate? David Marcey responded to some of the questions. Without faculty involvement the program fails, he said, acknowledging that the program requires broad representation of faculty. Marcey agreed about Paul Hanson's points. The program at Dennison, Marcey explained, is a runaway success, and it is drawing better students. Hanson wondered if we could poll the current HumTut students to see if they would be likely to enroll in additional honors courses. David DeITesta said there is clearly support for "these kinds of courses," but who, he asked, would buy out his lower division courses. Pam Jolicoeur thought there might be flexibility as we offer the program. Linda Ritterbush asked about the Departmental Honors. David said that the movement seems to be toward more student participatory research for undergraduates. This would provide a carrot to departments, he thought. Budget, however, is a concern. Asked if there is anything we can carve into the proposal regarding the Departmental Honors. David said that departmental honors modeled after schools like ours all have undergraduate research projects. Cindy Wyels was concerned about logistics and about "the rich getting richer." Jolicoeur said we have to make the program possible. We have to get creative. Walter Stewart thought that this would be great for our students. Pam Brubaker reminded faculty about "departmental Distinction." The motion passed (52ayes, 17 nos).

6. Selection of Honors Committee (if motion above passes). Nominations had come through the Dean of Arts and Sciences.

School of Education	Tom McCambridge (elected)
School of Business	Susan Murphy (elected)
Natural Sciences	David Marcey (elected)
	Michael Wiley (declined)
Creative Arts:	Tim Hengst
	Dorothy Schechter (elected)
Humanities:	Deborah Sills (elected)
	Nathan Tierney (declined)
	Mel Haberman
Social Sciences	Greg Freeland
	Marylie Gerson (elected)
7. Motions from the Graduate & Professional Education Committee—Herb Gooch (attachments)
  - a. Teacher Education Curriculum Revision  
No further discussion. Motion passed.
  - b. Counseling & Guidance Curriculum Revision  
No further discussion. Motion passed.
8. Faculty Salary Report from FADC—Harry Domicone and Jamshid Damooei presented a very thorough accounting of CLU faculty salaries. In a comparison of CLU to other

universities in and out of our ranking group, CLU ranks consistently low. Their report is available on e-mail through either one of them.

7. Vote on Faculty Handbook changes. Handout  
Motion passed.

**For the Good of the University:**

Andrea noted that students who want/need to take exams at unofficial times have to go through Academic Affairs.

Pam Brubaker expressed appreciation to the outgoing FEC officers.

Faculty Retreat is August 28-29 at the Pierpont Inn.

Dean Brint reminded the faculty that Labor Day is a labor day for registration. Each professor will have five students.

Jarvis Streeter announced the Shakespeare Festival this summer: The Tempest and Much Ado about Nothing.

Next Meeting: September 9, 2002