

**Board of Regents Retreat
August 5-6, 2016**

ROLL CALL

ELECTED MEMBERS	EX OFFICIO MEMBERS
<p>Terms Ending in 2016</p> <p><u>1st Term</u> Baumhefner, Linda Chadwick, Sue* McNeil, Malcolm** Robbins, Dennis</p> <p><u>2nd Term</u> Brohaugh, Wally Irwin, Jon Lederer, Jill Olson, Kären* Overton, Jim Stegemoeller, Mark</p> <p><u>3rd Term</u> Erickson, Dennis</p> <p><u>4th Term</u> Foster, Randall</p>	<p><u>President of the University</u> Kimball, Chris</p> <p><u>Chair of the Convocation</u> Bessey, Jim</p> <p><u>Bishop-Region II, ELCA</u> Holmerud, Mark*</p> <p><u>Chair of the PLTS Advisory Board</u> Talmage, Stephen</p> <p><u>ELCA Representative</u> Wilhelm, Mark</p> <p><u>Chair of the Faculty</u> Hengst, Tim</p> <p><u>President of the ASCLU</u> Lacey, Daniel</p> <p><u>Chair of the Graduate and Adult Student Council</u> McNay, Cristy</p> <p><u>Alumni Representative</u> Rivers, Erin*</p> <p><u>Honorary Member</u> Uyeno, Takashi*</p> <p><u>Regents Emeriti</u> Eliason, Siri* Lundring, L. Karsten** Spies, Karen* Wise, Jack**</p> <p><u>Secretary to the Board</u> Curley, Rian</p>
<p>Terms Ending in 2017</p> <p><u>1st Term</u> Camarillo, Bill Hanson, Mark* Larsen, Judy Nebens, Carrie Ullman, Corky*</p> <p><u>2nd Term</u> Lemmo, Rick Sweeney, Deborah</p> <p><u>3rd Term</u> Jensen, Ted Lundeen-Smuck, Susan</p> <p><u>4th Term</u> Krantz, Bill</p>	<p>* Absent Friday and Saturday ** Absent Saturday.</p>
<p>Terms Ending in 2018</p> <p><u>1st Term</u> Nausin, Frank</p> <p><u>2nd Term</u> Swenson, Jim*</p> <p><u>3rd Term</u> Becerra, Glen*</p>	

MINUTES

Friday, August 5, 2016

BUSINESS SESSION I

Welcome and Invocation

Chair Lundeen-Smuck called the meeting to order at 9:15 am and recognized that this is the last meeting for Regent Hengst and Regent Foster and welcomed faculty member Veronica Guerrero as the incoming faculty representative. Regent Foster offered the devotion. Mike Panesis, of the School of Management, informed the Regents about the kind of work that is being done at the Westlake Center, including the HUB 101 entrepreneurship incubator program.

Restated Bylaws

Regent Erickson presented the restated bylaw resolution on behalf of the Trusteeship Committee and asked President Kimball to elaborate on the process. Attorney, Bill Ross, joined the meeting by phone and noted that the Trusteeship Committee was very involved in the process and commended their work on this project. Chair of the Convocation, Regent Jim Bessey, recognized that the executive committee of the Convocation has been involved in this process and supports the adoption of the July 26, 2016 draft of the revised bylaws. Regent Stegemoeller expressed concern about the mandatory indemnification for all classifications of people, especially employees. He would recommend making it mandatory for just the Board of Regents and officers, but not employees.

The second issue Regent Stegemoeller addressed is the committee membership of non-regents needs to offer greater clarification around committee authority. Regent Larsen inquired about church council needing to approve the bylaws however President Kimball noted that changes were not made that would require their approval. Regent Stegemoeller pointed out that the bylaws should be a living document and a 1-2-page checklist of annual and meeting-time touch points to the document would be ideal.

Regent Erickson, suggested an amendment to the resolution and that pending additional edits be deferred to the Executive Committee for final approval. Regent Stegemoeller suggested with revisions discussed at this meeting. Bill Ross offered to have his assistant make the changes and send it back over to

approve. Regent Lemmo affirmed the motioned for the approval of the bylaws as is. Regent Camarillo seconded the motion.

Regent Stegemoeller's proposed amendment for article 7, section 5 was seconded as is "*all actions and recommendations of an advisory committee or any committee that includes a non-member require ratification of the board or executive committee.*"

Amended Language to the Amended and Restated Bylaws of California Lutheran University

Motion carried unanimously.

Resolution as Amended - Amended Bylaws of California Lutheran University

Motion carried unanimously.

Resolutions

Vice President Davis presented the compensation pool resolution. The increases would be 3% for both faculty, staff and adjunct faculty, and would become effective September 1, 2016.

Approval of FY 2016-17 Compensation Pool

Motion carried with one abstention from Regent Hengst.

Vice President Davis shared the agreed upon lease agreement for office space in Berkeley. If the board approves this resolution, the lease agreement will be signed. Move-in would not be until late this academic year. Regents Talmage, Baumhefner and Larsen have all toured the site. Regent Foster noted the efforts of the PLTS Advisory Board to move this effort forward.

Authorization to Negotiate and Sign Lease for Relocating the Pacific Lutheran Theological Seminary in Berkeley, California

Motion carried unanimously.

Vice President Wheatly presented the resolution to acquire the property of Sarah Heath in Holulaloa, Hawaii. The funds from the sale of the property will go to endow the Sarah Heath Center for Equality and Justice at California Lutheran University.

Authorization to Approve Proposed Bargain Sale Agreement and Acquisition of Real Property.

Motion carried unanimously.

Vice President Davis presented the 2015-16 year end fund balance commitments resolution and pointed out that they include PLTS moving costs and the potential property acquisition of the land next to Holy Trinity Church next to the Thousand Oaks campus.

Commitment for FY 2015-16 Year-End Fund Balance

Motion carried unanimously.

Athletics Identity Presentation – Christie Harper

Christie Harper, Associate Vice President for Marketing, presented two concepts for a new athletics identity. Up to this point, the focus groups have been split 50/50 as to which one they prefer. There was full and frank discussion about the two concepts without clear resolution as to a preference of the board.

Strategic Planning Process Overview – Chris Kimball

President Kimball introduced the facilitator for the strategic planning discussions, Suzanne Elliott. Chair Lundeen-Smuck explained the connection of today's work to the university mission. Ms. Elliott distributed rotation assignments to the attendees and dismissed them for lunch.

Each attendee rotated through randomized groups to address the following questions for each of the draft strategic plan questions:

1. How will Cal Lutheran diversify its faculty, both in terms of race and ethnicity as well as the other forms of diversity that we value?
 2. How will Cal Lutheran become authentically Hispanic serving?
 3. How will Cal Lutheran create a structure promoting program ideation and innovation to provide long-term sustainability in support of our mission?
 4. How will Cal Lutheran provide an education that is accessible and affordable while generating the resources to ensure high quality?
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5. How will Cal Lutheran increase student demand for its programs?

Saturday, August 6, 2016

Strategic Planning Breakout Groups

Regent Jim Bessey – Summarized the five questions in five words; diversity, service, affordability, visibility and risk-taking. An additional bullet point for discussion was what resources can we further develop to provide these resources.

Regent Camarillo – A preamble to the questions may have been helpful. The questions may be issue driven/tactical. Looking at diversity to meet the needs of our students and market-demands, not just to meet a WASC requirement. Look at ideation as being more intentional in terms of creating leaders, not just as a stand-alone idea.

Regent Hengst – Increasing awareness and looking at prospective donors and students. Looking at more novel, different approaches to reach students. Break traditional marketing plans and reach students earlier at junior high level. Don't ignore the local market. Involve them in music, theater and sports programs.

Regent Nebens – Looking at how we deliver education and programs to where students want it. Meeting the needs of demographics. Are we taking care of what we need to today while also planning long-range?

Business Session II

Trusteeship Committee Chair Erickson present the nomination and election of board officials for 2016-2017 and Regent Overton expressed his gratitude at being selection as the incoming vice chair.

Nominations and Election of Board Officers for 2016-2017

Motion carried unanimously.

Chair Lundeen-Smuck presented the reelection and new nominations for Regent terms. Regent Stegemoeller inquired about doing background checks.

Election of Board of Regent Nominees

Motion carried unanimously.

President Kimball addressed an item noted in his self-evaluation. Regent Stegemoeller inquired about the marketing and PR strategies for the new Berkeley property as well as the Rams on campus. Regent Larsen commended the administration on moving so quickly on the property in Berkeley. Regent Lederer noted the excitement in the city for the Rams being at CLU and commended the administration as well.

The board met in executive session at 12:00 pm.

Respectfully submitted by Rian Curley,
Secretary to the Board of Regents.