

Board of Regents February 19-20, 2016

ROLL CALL

ELECTED MEMBERS	EX OFFICIO MEMBERS
<p>Terms Ending in 2016</p> <p><u>1st Term</u> Baumhefner, Linda Chadwick, Sue McNeil, Malcolm Robbins, Dennis</p> <p><u>2nd Term</u> Brohaugh, Wally Irwin, Jon Lederer, Jill Olson, Kären Overton, Jim Stegemoeller, Mark</p> <p><u>3rd Term</u> Erickson, Dennis</p> <p><u>4th Term</u> Foster, Randall***</p>	<p><u>President of the University</u> Kimball, Chris</p> <p><u>Chair of the Convocation</u> Bessey, Jim</p> <p><u>Bishop-Region II, ELCA</u> Holmerud, Mark</p> <p><u>Chair of the PLTS Advisory Board</u> Talmage, Stephen*</p> <p><u>ELCA Representative</u> Wilhelm, Mark</p> <p><u>Chair of the Faculty</u> Hengst, Tim</p> <p><u>President of the ASCLU</u> Carthen, Evan</p> <p><u>Chair of the Graduate and Adult Student Council</u> Schmalen, Stephen</p> <p><u>Alumni Representative</u> Rivers, Erin*</p> <p>Honorary Member Uyeno, Takashi*</p> <p>Regents Emeriti Eliason, Siri* Lundring, L. Karsten*** Spies, Karen* Wise, Jack*</p> <p>Assistant to the Board Curley, Rian</p> <p>* Absent Friday and Saturday ** Absent Friday *** Absent Saturday</p>
<p>Terms Ending in 2017</p> <p><u>1st Term</u> Camarillo, Bill Hanson, Mark Larsen, Judy Nebens, Carrie Ullman, Corky*</p> <p><u>2nd Term</u> Lemmo, Rick* Sweeney, Deborah</p> <p><u>3rd Term</u> Jensen, Ted Lundeen-Smuck, Susan</p> <p><u>4th Term</u> Krantz, Bill</p>	
<p>Terms Ending in 2018</p> <p><u>1st Term</u> Nausin, Frank</p> <p><u>2nd Term</u> Swenson, Jim</p> <p><u>3rd Term</u> Becerra, Glen</p>	

MINUTES

Friday, February 19, 2016

BUSINESS SESSION I

Call to Order

Chair Lundeen-Smuck called the meeting to order at 8:12 am and Regent Nebens offered the invocation.

Chair's Report

Chair Lundeen-Smuck began the meeting with the approval of the October 2015 meeting minutes.

October Board of Regents Meeting Minutes
Motion carried unanimously.

Chair Lundeen-Smuck recognized ASCLU President Evan Carthen and Chair of the Graduate and Professional Student Council, Stephen Schmalen's final meeting with the Board of Regents and noted that the Women's Volleyball Team would be attending the dinner that evening.

President's Report

President Kimball discussed the format for the board meeting and the reason behind the budget presentation happening early in the meeting in order to better inform the budget approval process prior to committee meetings. It was also noted that the Vice Presidents would have more time to address the full board, at the request of the Trusteeship Committee. Feedback on the format of the board meeting was encouraged in an effort to continually improve the effectiveness of the meetings.

The passing of both Regent Emeriti Marv Soiland and the spouse of former professor Al Leland, Anne Leland, was shared. President Kimball noted that the Greater Conejo Chamber Gala would be hosted on campus March 4th and former board chair, Rod Gilbert, would be honored as 'Man of the Year'.

Zareh Marselian, Chief Information Officer, and Sophia Fischer, the new Communications Specialist in the Office of the President, were introduced.

Budget Presentation

Vice President's Karen Davis and Matt Ward presented on the university budget development process, enrollment assumptions, revenue and expense trends, risk factors and how we are responding to market forces. Vice President Ward noted our recent Hispanic Serving Institution (HSI) designation, as well as the opportunity/cost analysis of student enrollment in terms of how higher quality students are more expensive to acquire due to their level of scholarship. He also discussed the gap between student need and estimated family contribution. Questions around efficiencies and how to maximize our resources were posed. It was noted that this is an area of constant evaluation. There are also recent issues around regulatory expenses and unfunded governmental mandates and how they add additional budgetary stressors.

Regent Camarillo would like to see trended data in terms of cost to run the institution per student and what that has looked like historically.

Science Facility, Campaign and Art Center Updates

Dr. Michelle LeBlanc, the faculty science shepherd and professor in exercise science shared the lab design plans and noted the need for flexibility based on what science will look like in the future. Associate Provost Grady Hanrahan informed the Regents of some recent faculty hires in the sciences for professors focused on supporting the HSI initiative. The story of student Salvador Brito having been accepted into the Harvard Ph.D. program in neuroscience was shared.

We currently have \$10 million dollars raised towards the \$30 million dollar science initiative. The event from the prior Thursday welcomed new people to Cal Lutheran who may have an interest and capacity to support science at CLU. Based on that event there are 30-40 new names to cultivate, although it is certain that not all are interested, however that list will continue to grow.

The Keck Foundation grant will help purchase equipment for the science building. The Fletcher Jones Foundation made a \$500,000 contribution towards to the science capital project. A \$10 million dollar proposal will be sent to Kieu Huong, a parent of two CLU grads. A science commission member, Michael Lewinsky, will be helping to make some key introductions as well. The brochures and website are being updated and prepared for the campaign going public, which will happen when we have raised \$20 million. The target for beginning construction is late 2017.

The renderings of the William Rolland Art Center (WRAC) were shared. Art faculty have been involved in the design of the building. There will be a student gallery space at the entrance of the building as well as indoor and outdoor access for the first floor classrooms, including sculpture and watercolors. It will also include some active learning spaces. The construction will begin following commencement 2016, as will the construction of the video display unit in William Rolland Stadium. Buildings F, A and B will be torn down upon the completion of the art center.

Chair Lundeen-Smuck announced that she and her husband, Steve Smuck, have made their commitment to the science campaign.

Bylaws Update

President Kimball noted the elements of the bylaws that are in need of streamlining and updating. The timeline was shared, which included a final adoption of the revised bylaws in October 2016, if pursued as aggressively as proposed. Regent Bessey noted that the Convocation was in support of the strategy to remove the Convocation sections of the bylaws into it's own document and create a procedures manual. Regent Stegemoeller expressed concerns about the power of the Executive Committee to act on behalf of the full board. He suggested the Executive Committee's power and parameters be included in the revised bylaws. Regent Erickson noted that the Executive Committee has tasked the Trusteeship Committee the revision of the bylaws. He also requested that there be more time to work on the first draft. The Regents are in support of the procedures manual being utilized as a part of this revision. Regent Stegemoeller advised we have our attorney review this document sooner rather than later.

Rams Training Facility

President Kimball shared recent conversations with the Rams football organization about creating a temporary (2-3 year) in-season training facility. They would lease 10-acres of land on north campus, grade the property and build a 150-200 space fenced-in parking lot with two practice fields. Once the lease is complete, the fields and modular buildings would become property of CLU. The Rams organization would also like to engage with our campus community through student internship and speaking opportunities. The City of Thousand Oaks is in full support of this facility being housed at CLU. The goal would be to have the facility complete by August 1st of this year and they would take occupancy September 1st. Access to the facility would come from Campus Drive, not Mountclef. The goal is to have the facility more

towards the center of the open land to better-run utilities across this space after the Rams depart and to better buffer the Green ridge neighborhood off of Mountclef. Regent Foster questioned if we would need to increase our liability insurance. Vice President Davis noted that the final paperwork would have language to indemnify the university. Regent Stegemoeller suggested making sure the utilities going in are significant enough to run our future uses of the land. He also noted having agreements about our logo being a part of press coverage.

Authorization of the President to Sign an Agreement with the Rams
Football Organization
Motion carried unanimously.

Regent Stegemoeller would encourage consideration of language as to how long the terms will last.

Saturday, February 20, 2016

Chair Lundeen-Smuck reconvened the meeting at 8:05 am. Regent Hanson provided the invocation.

Committee Reports

Academic and Student Affairs – Denny Erickson

Regent Erickson presented the promotion and tenure resolution. There was full and frank discussion about faculty sabbaticals and how they factor into the proposed faculty retirement plan. Clarification was made about how the two matters are exclusive from one another and need to be addressed separately.

Promotion and Tenure Candidates
Motion carried unanimously.

Regent Erickson read the faculty emeritus resolution.

Awarding of Emeritus Status
Motion carried unanimously.

Regent Erickson presented the change in wording of the bylaws of the faculty handbook and explained the necessary merits of doing so.

Change of Wording in the Bylaws of the Faculty Handbook.

Motion carried unanimously.

A revised version of the authorization to borrow reserve funds for a faculty retirement program was distributed, as the resolution is no longer being jointly brought forward by both the Academic and Student Affairs and Administration and Finance Committee. The Academic and Student Affairs committee alone is bringing the resolution forward. The goal of the program is to improve the diversity of the faculty. Regent Baumhefner conveyed the concerns of the Administration and Finance committee in terms of utilizing the reserve funds for something that is not deemed a true emergency and the accountability of who would be responsible for repaying the costs to the reserve fund. There was debate about the proposed retirement program. Provost Neilson noted that the costs of this plan are due to using adjunct faculty to teach the classes during the year the hiring process is taking place. The cost estimates are based on all eligible faculty taking the most expensive option. *Regent Camarillo requested that resolutions with budget impacts include a financial analysis in order for the Board to make more informed decisions.* The earliest budget impacted by this plan would be 2017-2018, with a potential maximum of three years to pay back the funds.

Closing the Debate of the Resolution

Motion carried unanimously.

Authorization to Borrow Reserve Funds for a Faculty Retirement Program

2 - Abstentions

15 - In favor

4 - Opposed

Regent Erickson acknowledged the value in the debate that transpired about the faculty retirement program. Chair Lundeen-Smuck requested on-going education from the administration on such matters.

Provost Neilson discussed the value and importance of working towards greater diversity of our faculty and how this idea is taking shape and gaining traction among our current faculty. We have secured diversity consultants from USC that are working with an evidence team, made up of our own faculty, to work on improving diverse faculty hires. Three offers are out to new faculty that are all diverse. It was noted that these types of changes need to be both "top down" and "bottom up". There has been a focus on building a

stronger applicant pool with greater diversity so the best faculty member for CLU can be found.

Student Affairs – Melinda Roper/Denny Erickson

Vice President Roper addressed how we are managing our Title IX requirements and noted that we are exceeding the requirements and are upheld as a standard for managing this process. It is an ever-changing landscape, as seen in the sticker updating information in "the packet" brochure which is given to someone who has experienced an assault or relationship violence. Rigorous trainings are on-going for our staff and resident advisors in addition to participating in conferences on Title IX. We are also including a statement at the top of every syllabus on how we have a no-tolerance policy on sexual misconduct on or off-campus.

Mission and Identity – Melissa Maxwell-Doherty

Vice President Maxwell-Doherty introduced Campus Pastor Scott Maxwell-Doherty to present survey results for the Office of Campus Ministry. The narrative tells them that respondents want someone who can tend spiritual needs and can transcend the most common religious identifiers. It appears that the respondents are not looking for people from various faiths but rather someone who can tend to the spiritual needs of a diverse religious population and they do not need to be Lutheran. The hope is to launch the call committee for the campus pastor position towards the end of this April.

University Relations – Lynda Fulford

Lynda Fulford highlighted several upcoming events as well as the new *Quick Facts* brochure.

Administration and Finance – Linda Baumhefner/Karen Davis

Regent Baumhefner shared that the committee reviewed renewal and replacement projects as well as the 16-17 budget.

Adoption of the Fiscal-Year 2016-17 Budget for the University
Motion carried unanimously.

Enrollment Management and Marketing – Jon Irwin/Matt Ward

Regent Irwin noted that winter targets were met and we are on track for the spring however the bigger conversations are the higher level challenges with the higher education model. The film they viewed highlighted the need to diversify revenue streams and balancing that with the university's mission, which is challenging and creates tension between those two points. Another

element was the public's perception of higher education. Regent Irwin suggested that we engage some outside voices to help us address these issues and tie them into the strategic planning process.

The rebranding of the athletics logos/identity was discussed. Ologie has been retained to do this work, as they worked on the University's logo. *Ologie will provide 6-10 concepts for review at the May Board of Regents meeting but a full presentation will take place in October or later.*

Vice President Ward discussed the breakdown of how students are engaging in higher education through our junior colleges, part-time students attending 4-year institutions and how only 30% are attending in a traditional way. This was presented in order to re-envision who we serve and how we serve them, including becoming more transfer friendly. One effort is engaging the Ventura Community College District in an articulation agreement based on an admission guarantee. Dean Michael Hillis brought to CLU's attention an opportunity to create a pipeline program for students in STEM from Oxnard College.

University Advancement – Kristine Calara

Fundraising efforts for the year at pacing at a good rate. The Annual Fund office has created April 5, 2016 for Gumby Gives Day. The day was chosen, as this is the 45th anniversary of the annual fund. Everyone was asked to save the date and participate as Chair Lundeen-Smuck will provide a matching gift of \$10,000.

ASCLU President – Evan Carthen

The elections for next year's student government are underway. Revisions are underway for the constitution. The Programs Board is hosting a concert in the Gilbert Arena with Sage the Gemini. Regent Carthen thanked the Board of Regents for their support.

Graduate and Professionals Student Council – Steven Schmalen

The Graduate and Professional Student Council's (GPSC) signature-networking event will take place on March 5th. Regents are encouraged to attend and participate. PLTS student council will be participating as well. Food and drinks will be served and a large portion of the GPSC budget supports this event. They are working to educate their student population on the services available to them on campus that they are often not aware of. They are also proposing a student fee in order to better fund programs and events for this part of the

community. The deadline for selecting the new chair is approaching and that person will be attend the May Board of Regents meeting.

Convocation – Jim Bessey

The next meeting of the Convocation is April 1st and they will be meeting jointly with the PLTS Advisory Board. *The next board meeting board book will include a detailed report of that meeting.*

Faculty – Tim Hengst

Festival of Scholars will be towards the end of April and will highlight student research and creative projects. Regents are encouraged to attend. Faculty governance modifications are being discussed in order to find more efficient ways to conduct business. The faculty are excited about the diversity consultants that have been engaged and the work that the evidence team will be doing. Henry V and Mid Summer Nights Dream will be featured at this year's Kingsmen Shakespeare Festival, which is in its 20th year.

Information Systems – Zareh Marselian

Zareh Marselian will be addressing how we are managing cyber security at a future meeting.

Construction – Ted Jensen

Following commencement, the fine arts building and a video display screen will begin construction. March 15th will be the next construction oversight committee meeting.

Investment – Bill Krantz

The committee met on Thursday to hear endowment and clef plan updates. The endowment market value was \$84 million at the end of December. The year was extremely volatile in the bond and stock markets. The clef assets market value is at \$8 million. The coming year could be difficult given the political climate of an election year. The committee has an opening if anyone on the Board is interested in joining.

Trusteeship – Erickson

The committee has met twice since the last board meeting. They discovered that we were out of compliance with the bylaws in that the Chair of the Convocation and Secretary of the Board had not been included, as they should have been. Trusteeship is overseeing the drafting of the revised bylaws and continues to fuel the pipeline of potential Regents. The board adjourned into Executive Session at 11:00 a.m.