

California Lutheran University

Bachelor's Degree for Professionals

Bus449 Managerial Leadership

Winter Term: November 23, 2015, - February 18, 2016

Thursday 6-9:30

Main Campus, Swenson 106

Drop Dates:

Monday, December 7, 2015 Last day to drop (without a “W”) and without financial penalty

Tuesday, December 19, 2015 Last day to withdraw without academic penalty

Professor Robert B. Amenta, Ed.D

Email: ramenta@callutheran.edu

Office Hours: Before or After Class

Course Description This course focuses on the nature of leadership reviewing the theory and empirical research guidelines and recommendations for improving management leadership. The course provides opportunity for student to engage in academic processes to learn the practices of desired leadership in modern organizations as well as developing their self-knowledge in leadership awareness.

The current undergraduate catalog can be found at:

<http://catalog.callutheran.edu/undergraduate/>

Textbook/ Richard Daft 6th.ed. “The Leadership Experience”

Course Assignments/Requirements and Expectations

Course Goals and Objectives

At the conclusion of the course the student will...

1. Understand the difference between leadership and management.
2. Identify assessments and indicators to assess leadership effectiveness.
3. Explain the theories associated with leadership development.
4. Evaluate research methods used to study leadership behavior.
5. The ability to use the basic skills of leadership.

Student Expectations

1. Fully participate in exercises and assignments designed to improve critical thinking and other leadership skills.
2. Attend on a regular basis and have read all assigned readings.
3. Fully participate in all class activities and discussions.
4. Complete all assignments and papers for grading on time.

Makeup and Late Policy

There will be no makeup or late acceptances unless extreme emergency to be determine by the professor.

Course Assignments/Requirements/Schedule

| Activity | Instructor-Led Hours | | Homework Hours | | Remarks |
|----------------------------------------|----------------------|--------------------|----------------|--------|------------------------------------|
| | Weekly | Course | Weekly | Course | |
| Readings of required text | | | 5 | 55 | Over 11 weeks, uneven distribution |
| Weekly Classes | 3 hr. 20 min. | 36 hrs. 40 min. | | | Includes final exam |
| Article Assignment | | | | 10 | Average, varies by student |
| Blog Post | | | | | Average, varies by student |
| Mid-term Prep (Online Support) | | 1 | | 10 | Average, varies by student |
| Discussion Board I (Online Support) | | 10 | | | Average, varies by student |
| Discussion Board II | | | | | Average, varies by student |
| Case Study | | 10 | 3 | 30 | Average, varies by student |
| Final Paper | | | | 15 | Average, varies by student |
| Final Exam Prep (Online Discussion) | | 3 | | 10 | Average, varies by student |
| Total | | 60 | | 130 | |

Grading Criteria:

Participation in class 10 points
 Case questions 30 points
 Mid-term Exam 30 points
 Final Exam 30 points
 Total 100 points

A = 95-100
 A- = 90- 94.5
 B+ = 86-89.9
 B = 83-85.9
 B- = 80-82.9
 C+ = 76-79.9
 C = 73-75.9
 C- = 70-72.9

Course Evaluations Statement:

All course evaluations are conducted online. Your feedback is important to us. You will receive an email message reminding you when the website is open for your feedback. The link is:

<http://courseeval.callutheran.edu>

University Harassment Policy

Be civil to each other, both on- and offline. For information on the University's **student harassment policy and rights, please go to the following link:**

[Student Life Handbook](#)

Sexual Misconduct:

California Lutheran University does not tolerate any degree of sexual misconduct on or off-campus. We encourage you to report if you know of, or have been the victim of, sexual harassment, misconduct, and/or assault. If you report this to a faculty member, she or he must notify Cal Lutheran's Title IX Coordinator about the basic facts of the incident. More information about your options for reporting can be found at: <http://www.callutheran.edu/title-ix/>

Disability Statement:

California Lutheran University is committed to providing reasonable accommodations in compliance with ADA of 1990 and Section 504 of the Rehabilitation Act of 1973 to students with documented disabilities. If you are a student requesting accommodations for this course, please contact your professor at the beginning of the semester and register with the Disability Support Services Coordinator, Wendy Jimenez, for the facilitation and verification of need. The Disability Support Services Coordinator is located in the Center for Student Success Office at 3259 Pioneer Street, and can be contacted by calling 805.493.3878 or emailing wjimene@callutheran.edu

Statement on Academic Honesty:

The educational programs of California Lutheran University are designed and dedicated to achieve academic excellence, honesty and integrity at every level of student life. Part of CLU's dedication to academic excellence is our commitment to academic honesty. Students, faculty, staff and administration share the responsibility for maintaining high levels of scholarship on campus. Any behavior or act which might be defined as "deceitful" or "dishonest" will meet with appropriate disciplinary sanctions, including dismissal from the University, suspension, grade F in a course or various forms of academic probation. Policies and procedures regarding academic honesty are contained in the faculty and student handbooks.

Plagiarism, cheating, unethical computer use and facilitation of academic dishonest are examples of behavior which will result in disciplinary sanctions. Plagiarism includes, but is not limited to:

- word for word copying without using quotation marks or presenting the work as yours
- using the ideas or work of others without acknowledgement
- not citing quoted material. Students must cite sources for any information that is not either the result of original research or common knowledge.

Standards of Student Conduct Statements:

- [Student Life Handbook](#)
- [Academic Honesty Statement](#)

Pearson Library

Pearson Library provides access to scholarly books, journals, ebooks, and databases of full text articles from scholarly journals. To begin using these materials, visit the library web page

<http://www.callutheran.edu/library>

There are many ways to contact Pearson Library for research assistance, no matter where you are!

- Email Yvonne Wilber (Professionals liaison) at ywilber@callutheran.edu

- General Library email: CLUlibrary@callutheran.edu
- Library main phone: 805.493.3250
- Text us your question: 805.493.3867
- Get more help at: <http://www.callutheran.edu/library/help/>

The Information Specialist for the Bachelor's Degree for Professionals program is Jennifer Petersen (<http://libguides.callutheran.edu/ADEP>)

CLU Writing Center

The Writing Center provides 1:1 writing consultations, in-person and online, with trained undergraduate and graduate writing consultants. We welcome all writing-related projects at any stage of the writing process across the diverse disciplines of study at Cal Lutheran. The Writing Center also hosts writing workshops, provides in-class visits, facilitates writing groups, and offers a writer's studio option for longer, sustained projects. Services suit writers of all levels, including traditional undergraduates, graduate students from all fields, all English language learners, and accomplished scholars alike. All members of the Cal Lutheran community with an @callutheran.edu email address are welcome to make use of our services. For more information, please visit at www.callutheran.edu/writing_center or call 805.493.3257. Please schedule appointments online through MyCLU Blackboard with the yellow "The Writing Center" icon in "Tools," or stop by The Writing Center itself, located in the Darling Collaboration Suite of Pearson Library.

Veteran Resources

If you are a veteran, military member, or a family member or military member, please refer to Cal Lutheran's Veteran Resources webpage for important information:

<http://www.callutheran.edu/veterans/>

Also if you are a veteran receiving benefits and you are having difficulties in class, you most likely qualify for free tutoring. Please contact the Veteran's coordinator, Jean Zimmerman, veterans@callutheran.edu or (805) 493-3648, for more information.

Help Desk

Students may contact the Help Desk about telephone, network, wireless network, software questions password problems, hardware problems, and general consultation (i.e. you cannot log into you're my MYCLU portal, or you are having problems with Blackboard). Please click on the following link for more information

http://www.callutheran.edu/iss/technology_services/helpdesk.php or call: 805.493.3698

Final Note

This syllabus is subject to change. Every effort will be made to alert students to changes that occur in a timely manner.