Key Indicators of Progress

Structural Diversity/Demographic
• Student body demographics is representative of the region we serve
• Faculty, administration, and staff demographics are representative of the student body

Campus Climate
• Survey, focus groups, and personal reports indicate a campus climate that is welcoming, inclusive, and equitable.

Student Interactions Across Cultures
• NSSE, Noel Levitz, and campus survey results improve and exceed national averages for student engagement with diversity issues

Multicultural & Global Curriculum & Pedagogy
• Curriculum, programs, and events address issues of diversity, inclusion, and equity
• Faculty and staff are cross-culturally competent
• Curriculum, research, and scholarship represent the national and global diversity issues

Retention & Success
• Retention and graduation rates are indistinguishable across demographic groups
• Student participation in study abroad, student leadership, internships, and research is representative of the student body demographics
• Faculty and staff leadership, promotion, and tenure are tied to equitable policies, practices and procedures.