# Title IX at CLU

## Title IX Office Receives Report of a Concern
- a. Title IX Office reaches out to Reporting Party.
- b. Interim Measures determined on case-by-case basis.
- c. Title IX Office conducts an informal Administrative resolution or moves to investigation.

## Title IX Office Investigates
- a. Title IX Coordinator sends Notice of Investigation to involved parties.
- b. Title IX Investigators interview Reporting Party. Investigation proceeds with interviewing Respondent and Witnesses. Evidence is collected.

## Title IX Coordinator Makes Charging Decision
- a. No Charge
- b. Non-Hearing Resolution
- c. Charge for hearing

## Charge Letter Issued to Reporting and Responding Students
- b. In cases of a charge that requires a hearing, hearing schedule set.
- c. In cases not resulting in a charge, the Reporting Party may appeal the decision to Appeal Officer.

## Report Review
- b. Submit issues parties dispute from report and want to be heard at the hearing panel.

## Hearing Required
- a. Three Panelists conduct hearing with parties and witnesses
- b. Panelists deliberate and determine if there is a Title IX Policy violation using preponderance of the evidence standard.

## No Hearing Required
- c. Title IX Coordinator makes determination.

## Outcome and Sanctioning; Remedies
- a. Hearing Panel notifies the Title IX Coordinator of its findings and of any policy violations.
- b. If Respondent found responsible, Title IX Coordinator will determine sanctions.
- c. Outcome Letter issued to parties.

## Appeal
- a. Either party may appeal Outcome Letter to Appeal Officer.

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For more information, visit callutheran.edu/title-ix/

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